#### The 2010 Outsourcing World Summit®

*Disney's Yacht & Beach Club* Convention Center • Lake Buena Vista, Florida February 15-17, 2010





## **Growing Outsourcing Revenues Sales Readiness Essentials**



- Key elements of a sales readiness plan
- 2. Examples of sales readiness best practices
- 3. Five most important measurements to tracking sales success
- 4. Old rules and new tools: what still applies in the 2.0 world and how to make it work



# High School Football





# 2010 Sales Readiness





#### 1988 Panthers

Roster: 53 Players

Avg Wt: 171 lbs.

Over 200 lbs: **7 Players** 

Heaviest: 230 lbs

Lightest: 125 lbs



#### 2007 Panthers

Roster: 67 Players

Avg Wt: **201 lbs.** 

Over 200 lbs: **27 Players** 

Heaviest: 290 lbs

Lightest: 150 lbs



## 1988 Sales Process

Rolodex

**Purchased Lists** 

Cold Calling

Presenting

Schmoozing

Hard Close

Lotus, WordPerfect, Act!

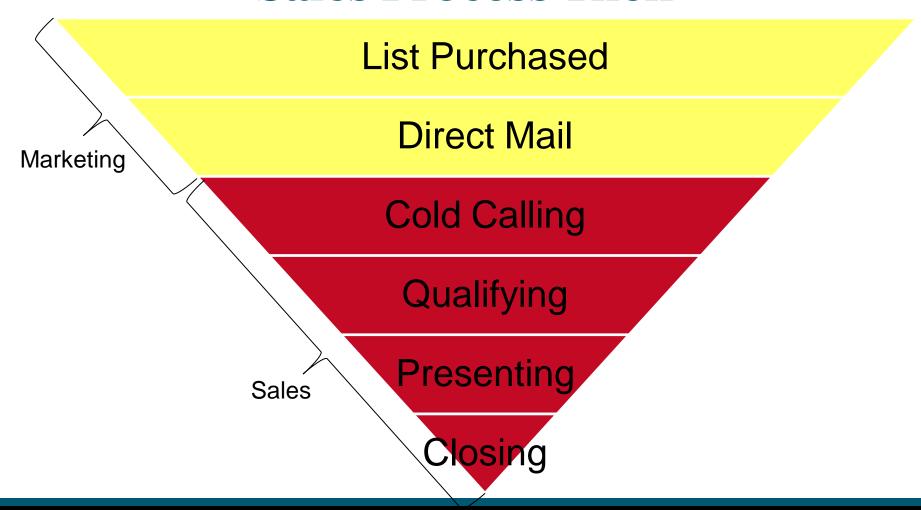








#### **Sales Process Then**





#### Then



#### Now

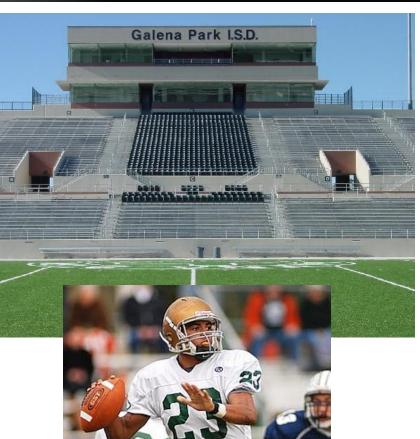




#### **High School Now**

Both big **and** fast
Complex playbooks
High tech learning, training, equipment
State of the art stadiums & fields
Multi-media scoreboards







#### 2010 Sales Process

Segmentation, Social Networking, Inbound Demand Creation, Lead Scoring and Nurturing, Educated Buyer, **Tool Explosion!** 

























Sales Readiness: Segmentation, Targeting, Content Development, Business Intelligence, SEO

**Lead Creation**: Blogging, Webinars, Targeted Campaigns, Value-Added Emails, Social Networks

Lead Engagement: Compelling Offers, Calls to Action, Site visit tracking

**Lead Nurturing**: Promotions, PURLs, White papers

**Sales Ready Scoring** 

Process Qualification

Now

Sales

**Prove Value** 

Decision



Marketing

#### Now Is A Totally Different Game.





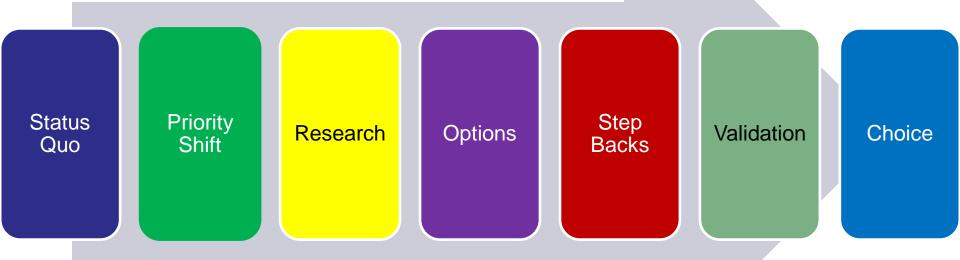


#### What Changed?

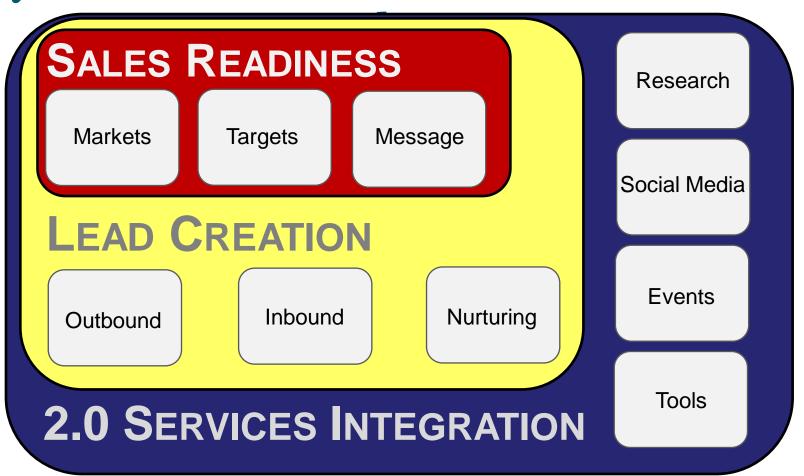




#### **Today's Buying Phases**



#### **Key Elements of a Successful Sales Readiness**





#### **Sales Readiness Best Practices**

**Segmentation Message Alignment Prospect Intelligence Inbound Lead Creation Lead Nurturing** Sales 2.0



#### **Sales Readiness Best Practices**

	Lead Stages
Α	Identified – intend to pursue
В	Contacting – attempting to engage
С	Qualifying – introductory dialogue occurring
D	Engaged – actively discussing opportunities
Е	Idle – lost traction, attempting to re-engage
F	Cold – lost traction, not currently pursuing

	Sales Opportunity Stages	Probability	Activity
1	Opportunity ID'd	0%	Potential opportunity identified
2	Idea Discussed	0%	Client confirms issues, challenges, need
3	Concept Solution Delivered	10%	Written concept submitted to prospect
4	Solution Meeting Complete	20%	Concept discussed; including how and when to begin
5	Full Solution Delivered 40%		Solution submitted, including outcomes, timeline & pricing
6	Solution Validated 50%		Proposal modified if necessary / Resubmitted
7	Verbal Approval 75%		Client decision maker accepts proposal
8	Negotiation of Terms	90%	Contract and SOW in review / negotiation
9	Formal Award	100%	Contract and SOW signed
10	Opportunity Lost	0%	Autopsy / Return to Nurturing
11	Deal Dead or Delayed	0%	Return to Nurturing



#### **Sales Readiness Best Practices**

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5	Full Solution Delivered	40%	Solution submitted, including outcomes, timeline & pricing
6	Solution Validated	50%	Proposal modified if necessary / Resubmitted
7	Verbal Approval	75%	Client decision maker accepts proposal
8	Negotiation of Terms	90%	Contract and SOW in review / negotiation
9	Formal Award	100%	Contract and SOW signed
10	Opportunity Lost	0%	Autopsy / Return to Nurturing
11	De <del>al De</del> ad or Delayed	0%	Return to Nurturing



#### **Five Numbers You Have To Know**

**Revenue Goal** 

**Erosion Percentage** 

**Average Deal Size** 

**Closing Percentage** 

**Contract Conversion** 



#### **Challenges To Revenue Planning**

#### 2009 CSO Sales Compensation Survey

- 2009 Quota's up 31% from 2008
- Reps achieving quota down to 52.4 in 2009 from 61.2 in 2008
- 1 in 4 firms expect that less than 50% will make quota in 2009
- Most firms target 70% of sales team to make quota

#### Aberdeen Lead Lifecycle Management July 2009

- 81% of BIC use Lead Management tools
- 16% of total leads deemed sales ready actually close
- Best in Class firms avg 35% YOY increase in annual revenue
  - Middle 50% = 18%
  - Laggards = 6%

#### Bid To Win Ratios – Aberdeen 2009

- Best in Class 36%
- Industry Avg 10%
- Laggards 5%



#### **Challenges To Revenue Planning**

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#### **Successful Revenue Planning**

#### Revenue and Sales Goals (Inputs)

	Revenue Goals	Base Revenue Project		Revenue Conversion		
Year	Revenue Objective	Current Base Revenue	Est. YOY Erosion %			
2010	\$12.00	\$6.00	10%	20%	100%	
2011	\$24.00	\$18.40	10%	25%	100%	



#### Revenue and Sales Goals (Inputs)

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Three Year								
			venue P	rojection Plar	2010-2011	_		
						Projecte d	Pro-forma	
						Ne <mark>v</mark>	Forecasted	Variance to
					Required New	Revenu <mark>e</mark>	Total	Current Year
Year	Revenue	Liosion	Adjusted Base	Target	Revenue (1)	(Table 3)	Revenue	Objective
2010	\$6.00	\$0.60	\$5.40	\$12.00	\$6.60	\$6.63	\$12.03	\$0.03
2011	\$18.40	\$1.84	\$16.56	\$24.00	\$7.44	\$7. <b>6</b> 3	\$24.19	\$0.18

#### **Pipeline and Quarterly Revenue Projection**

					2010							2	011					
Award Totals	Required Qualified Pipeline (2) (2a)	Annual Value Closed During Quarter	Annual Value Converted at Signing (3)	Q1	Plan Yo	ear One	Q4		2011 se	Q1	Plan Ye	ar Two	Q4	CYR 2011	ABR Base			
'10 Q1 Wins	\$15.00	\$3.00	\$3.00	0.38	0.75	0.75	1,1		.00					0.00	0.00			
'10 Q2 Wins	\$17.50	\$3.50	\$3.50		0.44	0.88			.31	1.31				1.31	0.00			
'10 Q3 Wins	\$12.50	\$2.50	\$2.50			9		34	.56	0.63	0.94			1.56	0.00			
'10 Q4 Wins	\$20.00	\$4.00	\$4.00					0.50	3.50	1.00	1.00	1.50		3.50	0.00			
	\$65.00	\$13.00	\$13.00					6.63	6.38	2.94	1.94	1.50	0.00	6.38	0.00			
'11 Q1 Wins	\$12.00	\$3.00	\$3.00							0.38	0.75	0.75	1.13	3.00	0.00			
'11 Q2 Wins	\$16.00	\$4.00	\$4.6								0.50	1.00	1.00	2.50	1.50			
'11 Q3 Wins	\$16.00	\$4.00										0.50	1.00	1.50	2.50			
'11 Q4 Wins	\$20.00	\$5.00											0.63	0.63	4.38			
	\$64.00	\$16.00												7.63	8.38			



#### What Still Applies

Building an Achievable Sales Plan

**Exceptional People** 

Compensation

Sales Process

**Acquire and Develop Prospects** 

Manage Clients and Pipeline for Success



#### **Old School / New Tools: Making It Work**

Marketing and Sales Alignment

Shared Metrics and Quota

Incentive Compensation Tied With Sales Goals

Closed Loop Lead Management

Commitment to Change



## **Growing Outsourcing Revenues Sales Readiness Essentials**

Key elements of a sales readiness plan



Examples of sales readiness best practices



Five most important measurements to tracking sales success



Old rules and new tools: what still applies and how to make it work



#### Sales in 2010 – Change or Get Run Over









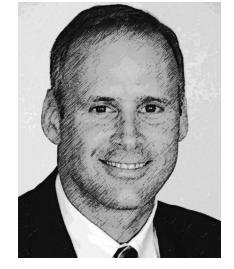
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